



## DEPARTMENT OF CORRECTIONS 2017 Prison Rape Elimination Act (PREA) Corrective Action Plan

The Department of Corrections has adopted a zero tolerance policy regarding sexual abuse and sexual harassment, and is continuously improving policies and procedures in order to prevent, detect and respond to sexual victimization.

In 2017 the Department continued its' efforts in regards to PREA by focusing on improving current policies and procedures. The Department also continued to enhance safety and security through physical plant modification and installation of additional video monitoring technology. Memorandum of agreements (MOA) with local rape crisis centers were executed and the inmate education process was improved in 2017. Additionally, the Department has created and improved processes to assist field staff with PREA audits.


During the 2017 calendar year the Department had a total of 971 PREA allegations. Below you will find a 2016/2017 comparison table breaking down the details of the allegations. Of the 971 allegations, fifteen (15) determined to be sustained. Of the fifteen (15) sustained cases, three (3) involved inmate-on-inmate sexual abuse, four (4) pertained to inmate-on-inmate sexual harassment and eight (8) involved staff sexual misconduct.

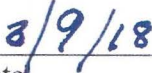
Allegation type	Sustained	Not Sustained	Unfounded	Ongoing	Total
2016 Inmate on Inmate Abuse	10	1	86	239	536
2017 Inmate on Inmate Abuse	3	66	23	426	518
<b>Total</b>	<b>13</b>	<b>267</b>	<b>109</b>	<b>665</b>	<b>1054</b>
2016 Inmate-on-Inmate Sexual Harassment	1	133	54	8	196
2017 Inmate-on-Inmate Sexual Harassment	4	64	12	33	113
<b>Total</b>	<b>5</b>	<b>197</b>	<b>66</b>	<b>41</b>	<b>309</b>
2016 Staff Sexual Misconduct	9	122	73	182	386
2017 Staff Sexual Misconduct	8	42	26	211	287
<b>Total</b>	<b>17</b>	<b>164</b>	<b>99</b>	<b>393</b>	<b>673</b>
2016 Staff Sexual Harassment	0	39	15	57	111
2017 Staff Sexual Harassment	0	14	1	38	53
<b>Total</b>	<b>0</b>	<b>53</b>	<b>16</b>	<b>95</b>	<b>164</b>
<b>2016 Grand Total</b>	<b>20</b>	<b>495</b>	<b>228</b>	<b>486</b>	<b>1229</b>
<b>2017 Grand Total</b>	<b>15</b>	<b>186</b>	<b>62</b>	<b>708</b>	<b>971</b>

In 2017 the Department saw a 20% decrease in reported PREA allegations. While all categories slightly decreased with regard to reported allegations in 2016, allegations against staff reduced significantly with 25% less staff sexual misconduct allegations and 45% less staff sexual harassment allegations. The Department attributes this decrease to the commitment by staff and leadership to the Department's zero tolerance policy as well as the continuous training that is provided to staff. Additionally, the overall decrease may be attributed to the steps that have been taken in previous years to enhance the PREA program, including the installation of video monitoring technology throughout facilities.

Based upon a review of the above allegations as well as findings from the PREA audits, the Department recommends the following corrective action:

- Continue the Departments' current efforts in recruiting and retaining staff in order to fully staff facilities.
- Continue utilizing all available funding for installation of cameras in common areas, program areas, work areas and high traffic areas.
- Consider the submittal of a Legislative Budget Request to fund additional FTE's to establish additional Inspectors in the Office of the Inspector General to address and investigate reportable PREA allegations in a more prompt and efficient manner.
- Continue to provide advanced training to staff on PREA definitions and reportable PREA incidents.
- Continue the Departments' current efforts in improving physical plant construction to prohibit cross gender viewing.
- Continue with the development and enhancement of transgender and intersex policies and procedures.

  
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Julie Jones  
Secretary

  
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